

Free cdaq Training



Book your place on a cdaq training course before 30 November 2007 and receive the training absolutely free. We are offering two options

cdaq Accredited Qualification training

This three day course is for those who have no previous training in the use of psychometric tools. It covers the background to cdaq, the cdaq dimensions, cdaq administration, interpretation and feedback skills.

Book before 30 November

Level B conversion training

This two day course is for those who are already qualified to BPS Level B (Intermediate) standard. It covers the background to cdaq, the cdaq dimensions, cdaq administration, interpretation and feedback skills.

cdaq[®]

In this edition....

cdaq Accelerated Qualification training

Level B conversion training

BPS Test Review update

Both courses are held at our Leeds office or can be held on-site for groups of more than six from one organisation.

To take advantage of this offer, places must be booked before 30 November 2007 for attendance on a course before the end of January 2008. For further information contact Alice Locker.

BPS Test Review Update



The British Psychological Society reviews psychometric tools to provide guidance to users on the strengths and weaknesses of instruments and advice on how tests can be used.

cdaq was originally reviewed in 2005 and since then we have carried out a number of research studies to further develop the validity of the tool. We are delighted that as

a result of this additional research, the BPS has awarded us a three star rating for the criterion-related validity of cdaq. The review concludes cdaq is "a well developed instrument with a growing body of research evidence."

This is a great result for cdaq and we are committed to continuing our research to develop cda's technical data even further.

Validation Opportunities

We have now carried out a number of validation studies which have identified clear links between specific cdaq dimensions and job performance. As a result of these studies, our clients are able to use cdaq as part of their recruitment processes to improve their ability to identify high performers.

We are keen to hear from organisations that are interested in taking part of this type of validation study to understand how cdaq can be used to predict performance in their business. In order to do this we would need 100+ employees to complete cdaq in

addition to performance data for these individuals (e.g. personal sales figures or appraisal ratings). There would be no charge for this work.

If you are interested in discussing this opportunity in greater please call Alice Locker.



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For more information please call Alice or Kim on **0113 273 3273** or visit us at **cdaq.co.uk** to arrange to complete cdaq and receive your free Personal Feedback Report

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